



**RESULT FRAMEWORK DOCUMENT
(R F D)**

OF

**DEPARTMENT OF
INFORMATION TECHNOLOGY, PUNJAB**

**FOR THE YEAR
2016-17**
(01.04.2016 to 31.03.2017)

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A Brief Background about the Department of Information Technology, Punjab (DoIT, Punjab)

Vide order No.1/1/2012-GC(5)/3742 dated 16th March, 2012 issued by the Department of General Administration (General Coordination Branch), Govt. of Punjab, the Governor of Punjab amended the Government of Punjab, Allocation of Business Rules 2007 called the Government of Punjab, Allocation of Business (1st Amendment) Rules, 2012. Vide rule 2(d) of these amendment rules, the "19 DEPARTMENT OF INFORMATION TECHNOLOGY" have been allocated following businesses:-

1. Promotion of IT Industry in Punjab.
2. Policy for setting up of IT Parks and Knowledge Parks.
3. Policy for encouragement of IT enabled service industry.

Organization Structure of DoIT, Punjab

Hon'ble Minister Information Technology is the overall Minister-In-Charge of the Department of Information Technology Punjab. The Secretary-cum-Director, Department of Information Technology is the Administrative Head of the Department who administers, monitors, reviews and executes all activities of the department. Vide order No. 1/21/2013-1TA/DIT/1440-45 dated 19.09.2014, following 27 posts of the Department of Information Technology, Punjab were converted into permanent ones:-

SN	Name of the post	No. of Posts	Filled	Vacant
1.	Secretary-cum-Dire Director	1	1	0
2.	Joint Director	2	2	0
3.	Deputy Director	1	0	1
4.	Assistant Director	3	3	0
5.	Assistant Controller (F&A)	1	1	0
6.	Legal Assistant	1	0	1
7.	System Administrator	1	0	1
8.	Personal Assistant	1	0	1
9.	Superintendent	1	0	1
10.	Technical Assistant	3	3	0
11.	Senior Scale Stenographer	1	1	0
12.	Clerk-cum-Data Entry Operator	3	3 (1 on deputation)	0
13.	Receptionist-cum-EPABX	1	1	0
14.	Driver	2	1	1
15.	Computer Helper-cum-cleaner-messenger-cum-peon	4	4	0
16.	Sweeper	1	1 (on outsource)	0
	Total	27	21	6

Section 1

Vision, Mission, Objectives and Functions

Vision:

To evolve the State of Punjab as the preferred and competitive investment destination in the field of Information Technology (IT) and Information Technology enabled Service (ITeS) industry.

Mission:

To facilitate promoters for bringing investment in field of Information Technology (IT), Knowledge and ITeS industry in the State of Punjab by focusing on policy advocacy, reforms, facilitating infrastructure, human capital development, proactive engagement with investors and customer care.

Objectives:

1. To prepare appropriate strategic and effective plan/ framework for Promotion of IT Industry in Punjab and better tactical and operational decision-making for its efficient monitoring and management.
2. To prepare Policy for setting up of IT, ITeS, Electronic Hardware and Knowledge Industry.
3. To bring about effective levels of collaboration amongst various stakeholders such as Department of Industry, Department of Investment Promotion, Department of Housing & Urban Development, Department of Employment Generation & Training, Department of Technical Education & Training, citizens and businesses etc with an aim of encouragement of IT, ITeS, Electronic Hardware and Knowledge Industry.

Functions:**1. Allocation of Business Rules:-**

Vide order no. 1/1/2012-GC(5)/3742, rule 2(d) of the Government of Punjab, Allocation of Business (1st Amendment) Rules, 2012 issued on 16th March, 2012 by the Department of General Administration (General Coordination Branch), Government of Punjab, the Department of Information Technology Punjab have been allocated the following businesses:-

1. Promotion of Information Technology (IT) Industry in Punjab.
2. Policy for setting up of Information Technology (IT) Parks and Knowledge Parks.
3. Policy for encouragement of Information Technology enabled service (ITES) industry.

2. Main activities/functions of the department:-

The department envisions undertaking various activities/ functions including the following:-

- a. To prepare appropriate strategic and effective plan/ framework for the promotion of IT Industry in the State of Punjab and better tactical and operational decision-making for its efficient monitoring and management.
- b. Formulation, review and revision of policy for encouraging setting up of Information Technology (IT), Information Technology enabled Services (ITeS), Electronics Hardware and Knowledge industry and oversee its implementation.
- c. Bring-in investments in IT, Electronics Hardware, Knowledge and ITeS sector in Punjab.
- d. Marketing of the State as a preferred investment destination in field of Information Technology (IT), Knowledge and ITeS industry.
- e. To bring about effective levels of collaboration amongst various stakeholders such as Department of Industry, Department of Investment Promotion, Department of Housing & Urban Development, Punjab Information & Communication Technology Corporation Ltd., Department of Employment Generation & Training, Department of Technical Education & Training, citizens and businesses etc with an aim of encouragement of Information Technology (IT), Information Technology enabled Services (ITeS), Electronics Hardware and Knowledge industry.
- f. To take necessary steps in consultations with the various stakeholders for development of IT Industry and IT Corridors for attracting investments in IT and associated sectors in the state.

- g. To seek consultancy and guidance from private sector/ industry associations/ bodies for studying the best practices and success stories with objectives of promotion of investments from domestic and foreign sources; creation of employment opportunities and development of infrastructure facilities.
- h. To take appropriate measures for developing skills and knowledge of youth of Punjab in the desired fields for suitable placement within the state itself.

Section 2

Inter se Priorities among Key Objectives, Success Indicators and Targets

Column1	Column2	Column3	Column4	Column5	Column6					
Objective	Weight	Actions	Success indicators	Unit	Weight	Target/ Criteria Value				
						Excellent	V. Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
Objective 1 Promotion of IT/ ITeS/ Electronics/ Knowledge Industry	40	Action 1 Setting up of Software Technology Parks of India (STPI) at Amritsar	Following milestones:- a. Transfer of Rs. 1 crore Grant-in-Aid to STPI as per requirement of Govt. of India b. Identification and payment of rent to STPI for start of temporary operations from rented premises at Amritsar c. Transfer of balance funds of Rs. 3 crores from State to STPI towards the building construction cost d. Transfer of funds of Rs. 5.984 crores from State to PSIEC for plot cost.	% (%age of milestone)	(12) 4 4 2 2	80	72	64	56	48
		Action 2: Setting up of Software Technology Parks of India (STPI) at Jalandhar and Ludhiana	a. Identification of Land b. Preparation of Feasibility Report c. Allocation of budget	% (%age of milestone)	(8) 3 3 2	80	72	64	56	48
		Action 3: To formulate policies for the overall development of the IT/ ITeS/ Electronics/ Knowledge industry	a. Review and revision of the finalized Incentives for Electronics Hardware and IT Policy notified under FIIPS (Revised)-2013 as per needs. b. Providing comments/ clarifications on the policy.	% (%age of milestone)	(5) 3 2	100	90	80	70	60

Section 2

Inter se Priorities among Key Objectives, Success Indicators and Targets

Column1	Column2	Column3	Column4	Column5	Column6					
Objective	Weight	Actions	Success indicators	Unit	Weight	Target/ Criteria Value				
						Excellent	V. Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Action 4 Facilitate promotion & growth of IT/ ITeS/ Electronics industry	a. Vetting of draft revised agreement from Ld. LR. b. Approval of draft revised agreement to be signed by Govt. of Punjab with M/s QuarkCity for setting up IT park in SAS Nagar c. Signing of agreement after approval from competent authority	% (%age of milestone)	(15) 7 5 3	80	72	64	56	48
Objective 2 Skill Development of Human Resources	40	Action 1 To run training programme, namely, Punjab Skill Training for Employment Potential (P-STEP) in Punjab Govt. colleges for upgrading skill sets of youth of Punjab	Following milestones:- a) To liaison with Punjab Skill Development Mission under the Department of Technical Education & Industrial Training for approval of project to be implemented by Society for Promotion of IT Industry in Punjab (SPITIP). b) Post approval, transfer of funds by FD to the Society (SPITIP).	% (%age of milestone)	(10) 6 4	50	45	40	35	30
		Action 2 To run training programme for Skill Development in ESDM Sector in the Punjab	a. 3750 students to be provided with training in the year 2016-17 (third year of scheme) for skills in ESDM sector through Training Partners (TP) affiliated with NIELIT, TSSC and ESSCI.	Numbers	(30) 25	2600	2340	2080	1820	1560

Section 2

Inter se Priorities among Key Objectives, Success Indicators and Targets

Column1	Column2	Column3	Column4		Column5	Column6				
Objective	Weight	Actions	Success indicators	Unit	Weight	Target/ Criteria Value				
						Excellent	V. Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			b. To provide employment to successfully certified candidates through TPs.	%age	5	50	45	40	35	30
Objective 3 Efficient Functioning of the RFD System	5	Action 1: Timely submission of Results (2015-16)	On-time submission	Date	3	16.06.16	24.06.16	01.07.2016	08.07.2016	15.07.2016
		Action 2: Timely submission of Draft for Approval (for 2016-17)	On-time submission	Date	2	16.06.16	24.06.16	01.07.2016	08.07.2016	15.07.2016
Objective 4 Administrative Reforms	10	Action 1 Make office paperless	Endeavour intra-departmental online submission of proposals Implement IFMS & IWDMS	%age of milestone	3	70	63	56	49	42
		Action 2 Eradication of corruption	Bring transparency in functioning of department by publishing maximum information on Internet & minimize discretionary powers	%age of milestone	4	70	63	56	49	42
Objective 5 Special Initiatives or Innovations	5	Action 1: Assigning a nodal officer for guiding, assisting and facilitating promoter to co-ordinate in availing applicable permits & exemptions required for project	Assigning a nodal officer to promoter company	%age of milestone	5	70	63	56	49	42

SECTION 3

Trend Values of the Success Indicators

Column1	Column2	Column3	Column 4	Column5	Column 6	Column 7	Column 8	Column 9
Objective	Actions	Success indicators	Unit	Actual Value for FY 14-15	Actual Value for FY 15-16	Trend value for FY 16-17 (anticipated)	Projected Value for FY 17-18	Projected Value for FY 18-19
Objective 1 Promotion of IT/ ITeS/ Electronics / Knowledge Industry	Action 1 - Setting up of Software Technology Parks of India (STPI) at Amritsar	Following milestones:- a. Transfer of Rs. 1 crore Grant-in-Aid to STPI as per requirement of Govt. of India b. Identification and payment of rent to STPI for start of temporary operations from rented premises at Amritsar c. Transfer of balance funds of Rs. 3 crores from State to STPI towards the building construction cost d. Transfer of funds of Rs. 5.984 crores from State to PSIEC for plot cost.	% (%age of milestone)	a) Initially zero budget was allocated for this scheme which later on revised to Rs. 11.30 crores on intervention at the level of Hon'ble CM, Punjab and Hon'ble Minister of Information Technology , Punjab b) FD however sanctioned only Rs. 1 crores which has not been released by	a. Out of Rs. 1 crore grant in aid, bill of Rs. 65 lacs has been sanctioned by FD, bill of which is now pending in Treasury b. STPI has been asked to identify and intimate the site c. Out of Rs. 4 crore, Rs. 1 crore has been sanctioned by FD which has been released to STPI d. Funds towards cost of plot of Rs. 5.984 crore to be paid to PSIEC has not been	e. Transfer of Rs. 1 crore Grant-in-Aid to STPI as per requirement of Govt. of India f. Identification and payment of rent to STPI for start of temporary operations from rented premises at Amritsar g. Transfer of balance funds of Rs. 3 crores from State to STPI towards the building construction cost h. Transfer of funds of Rs. 5.984 crores from State to PSIEC for plot cost. e.	Functioning of STPI at Amritsar	Functioning of STPI at Amritsar

SECTION 3

Trend Values of the Success Indicators

Column1	Column2	Column3	Column 4	Column5	Column 6	Column 7	Column 8	Column 9
Objective	Actions	Success indicators	Unit	Actual Value for FY 14-15	Actual Value for FY 15-16	Trend value for FY 16-17 (anticipated)	Projected Value for FY 17-18	Projected Value for FY 18-19
				Treasury	sanctioned by FD			
	Action 2 Setting up of Software Technology Parks of India (STPI) at Jalandhar and Ludhiana	a. Identification of Land b. Preparation of Feasibility Report c. Allocation of budget		Various Land Authorities have been requested for identification of Land.	No land has been identified till date	a. Identification of Land b. Preparation of Feasibility Report c. Allocation of budget	Signing of MoU	Setting up of Software Technology Parks of India (STPI) centers
	Action 3 - To formulate policies for the overall development of the IT/ ITeS/ Electronics/ Knowledge industry	Following milestones:- a. Review and revision of the finalized incentives for Electronics Hardware and IT Policy notified under FIIPS-2013 as per needs. b. Providing comments/ clarifications on the policy as per requirements.	% (%age of milestone)	a. Provided comments/ clarifications / observations on the revision processes of FIIPS(R)-2013 being coordinated by PBIP & Deptt. of Industry & Commerce a. Financial rules of SPITIP framed and approved by BoG of SPITIP	a. Review and revision of the finalized incentives for Electronics Hardware and IT Policy notified under FIIPS(R)-2013 as per needs. b. Providing comments/ clarifications on the policy as per requirements	a. Review and revision of the finalized incentives for Electronics Hardware and IT Policy notified under FIIPS(R)-2013 as per needs. b. Providing comments/ clarifications on the policy as per requirements	a. Review and revision of the finalized incentives for Electronics Hardware and IT Policy notified under FIIPS(R)-2013 as per needs. b. Providing comments/ clarifications on the policy as per requirements	c. Review and revision of the finalized incentives for Electronics Hardware and IT Policy notified under FIIPS(R)-2013 as per needs. d. Providing comments/ clarifications on the policy as per requirements.

SECTION 3

Trend Values of the Success Indicators

Column1	Column2	Column3	Column 4	Column5	Column 6	Column 7	Column 8	Column 9
Objective	Actions	Success indicators	Unit	Actual Value for FY 14-15	Actual Value for FY 15-16	Trend value for FY 16-17 (anticipated)	Projected Value for FY 17-18	Projected Value for FY 18-19
	Action 4 Facilitate promotion & growth of IT/ ITeS/ Electronics industry	a. Vetting of draft revised agreement from Ld. LR. b. Approval of draft revised agreement to be signed by Govt. of Punjab with M/s QuarkCity for setting up IT park in SAS Nagar a. Signing of agreement after approval from competent authority	% (%age of milestone)	---	a. Finalization of draft revised agreement with M/s QuarkCity for setting up IT park in SAS Nagar	b. Signing of agreement c. Coordinating with various stakeholders for facilitating monitoring of the project and provision of incentives to M/s QuarkCity.	Coordinating with various stakeholders for facilitating monitoring of the project and provision of incentives to M/s QuarkCity.	Coordinating with various stakeholders for facilitating monitoring of the project and provision of incentives to M/s QuarkCity.
Objective 2 Skill Development of Human Resources	Action 1 - To run training programme Punjab Skill Training for Employment Potential (P-STEP) in Punjab Government colleges for upgrading skill sets of youth of Punjab	Following milestones:- a. To liaison with Punjab Skill Development Mission under the Department of Technical Education for approval of project to be implemented by Society for Promotion of IT Industry in Punjab (SPITIP). b. Post approval, transfer of funds by FD to the Society (SPITIP).	% (%age of milestone)	---	a. Decided to implement the project through the Society SPITIP. b. Society created and registered.	To run training programme Punjab Skill Training for Employment Potential (P-STEP)	To run training programme Punjab Skill Training for Employment Potential (P-STEP)	To run training programme Punjab Skill Training for Employment Potential (P-STEP)
	Action 2 - The Govt. has selected Punjab State to run training programme through DoIT Punjab, for Skill Development in	a. 3750 students to be provided with training in the year 2016-17 (third year of scheme) for skills in ESDM sector through Training Partners (TP) affiliated with NIELIT, TSSC and ESSCI.	% (%age of milestone)	MoU signed between society and NIELIT, TSSC and ESSCI and Skill Development training for	There is a target of 4000 students to impart training. (Originally the target was 3750, which has	There is target of 3750 students to impart training.	There is target of 4500 students to impart training.	There is target of 4500 students to impart training.

SECTION 3

Trend Values of the Success Indicators

Column1	Column2	Column3	Column 4	Column5	Column 6	Column 7	Column 8	Column 9
Objective	Actions	Success indicators	Unit	Actual Value for FY 14-15	Actual Value for FY 15-16	Trend value for FY 16-17 (anticipated)	Projected Value for FY 17-18	Projected Value for FY 18-19
	ESDM Sector in the State of Punjab	b. To provide employment to successfully certified candidates through TPs.		different job roles in ESDM sector started. In first year 2720 students were enrolled for training.	been revised to 4000)			
Objective 3 Efficient Functioning of the RFD System	Action 1 - Submission of Performance Evaluation (Achievements)	On-time submission	Date	21.04.2014 (Performance evaluation for year 2013-14)	15.05.2015 (Performance evaluation for year 2014-15)	16.06.2016 (Performance evaluation for year 2015-16)	15.06.2017 (Performance evaluation for year 2016-17)	15.06.2018 (Performance evaluation for year 2017-18)
	Action 2 - Submission of Draft RFD of targets	On-time submission	Date	03.07.2014 (RFD targets for year 2014-15)	30.04.2015 (RFD targets for year 2015-16)	16.06.2016 (RFD targets for year 2016-17)	15.06.2017 (RFD targets for year 2017-18)	15.06.2018 (RFD targets for year 2018-19)
Objective 4 Administrative Reforms	Action 1 Make office paperless	Endeavour intra-departmental online submission of proposals Implement IFMS & IWDMS	%age of milestone	---	---	Using IFMS & IWDMS Submitting proposals via email	Using IFMS & IWDMS Submitting proposals via email	Using IFMS & IWDMS Submitting proposals via email
	Action 2 Eradication of corruption	Bring transparency in functioning of department Minimize discretionary powers	%age of milestone	---	---	Publishing maximum information of deptt. on Internet	Publishing maximum information of deptt. on Internet	Publishing maximum information of deptt. on Internet
Objective 5 Special Initiatives/ Innovations	Action 1: Assigning a nodal officer for guiding, assisting and facilitating promoter to co-ordinate in availing	Assigning a nodal officer to promoter company	%age of milestone	---	---	Assigning a nodal officer to promoter company for individual cases	Assigning a nodal officer to promoter company for individual cases	Assigning a nodal officer to promoter company for individual cases

SECTION 3
Trend Values of the Success Indicators

Column1	Column2	Column3	Column 4	Column5	Column 6	Column 7	Column 8	Column 9
Objective	Actions	Success indicators	Unit	Actual Value for FY 14-15	Actual Value for FY 15-16	Trend value for FY 16-17 (anticipated)	Projected Value for FY 17-18	Projected Value for FY 18-19
	applicable permits & exemptions required for project							

SECTION 4

Description and definition of Success Indicators and proposed measurement methodology

S.I. No.	Success Indicators	Description	Definition	Measurement	General Comments
1.	<p>Objective 1 – Action 1 Setting up of STPI at Amritsar</p> <p>a. Transfer of Rs. 1 crore Grant-in-Aid to STPI as per requirement of Govt. of India</p> <p>b. Identification and payment of rent to STPI for start of temporary operations from rented premises at Amritsar</p> <p>c. Transfer of balance funds of Rs. 3 crores from State to STPI towards the building construction cost</p> <p>d. Transfer of funds of Rs. 5.984 crores from State to PSIEC for plot cost.</p>	<p>Software Technology Parks of India (STPI) is an autonomous body owned by Government of India, Ministry of Communication and Information Technology, Department of Information Technology and having promotional role viz. implementation of STP/EHTP (Electronic Hardware Technology Park) scheme, set-up and manage infrastructure facilities and to provide other service like technology assessment and professional training. STPI is one of the first data communication carriers of India. During the foundation stone laying ceremony of STPI Incubation centre at Mohali, Hon'ble Union Minister for Communication & IT and HRD, Shri Kapil Sibal has announced to consider opening of a STPI centre at Amritsar as per the demand of Punjab Govt.</p>	<p>On the initiative of Punjab Government, STPI has given its approval to set up STPI center at Amritsar in addition to one already set up at Mohali. As per current policy of Govt. of India for setting up of new STPI centre, the State Government has to provide following for setting up of new STPI centre in the state:</p> <p>i. 3 acres of land, ii. 10,000 sq. feet of built up space, iii. Grant-in-aid of Rs. 1 crore to STPI to partially defray the total project cost and iv. A feasibility to assess the potential of the location.</p>	%age of milestones of activities performed	--
2.	<p>Objective 1 – Action 2 Setting up of Software Technology Parks of India (STPI) at Jalandhar and Ludhiana</p> <p>a. Identification of Land b. Preparation of Feasibility Report c. Allocation of budget</p>	<p>During the deliberation in the State Advisory Committee meeting held on 15.11.2013 under the chairmanship of Hon'ble Information Technology Minister, Punjab, it was discussed to promote IT culture throughout the State in order to benefit the mass through this technology. Keeping this in view, it was also decided for establishing 2 more STPI centers, one</p>	<p>on the initiative of Hon'ble Information Technology Minister, Punjab for setting up of Software Technology Parks of India (STPI) centers at Ludhiana and Jalandhar, Ministry of Communication and Information Technology, Government of India has intimated that for setting up of new STPI center, the State Government has to provide the followings :-</p> <p>i. 3 acres of land</p>	%age of milestones of activities performed	---

SECTION 4

Description and definition of Success Indicators and proposed measurement methodology

S.I. No.	Success Indicators	Description	Definition	Measurement	General Comments
		at Ludhiana and another at Jalandhar. Government of Punjab will provide all the support required in setting up of STPI center like land etc. as per the requirement of Government of India in setting up of new STPI centers.	ii. 20,000 sq. feet of built up space, iii. Grant-in-aid of Rs. 1 crore to STPI to partially defray the total project cost		
3.	Objective 1 – Action 3 To formulate policies for the overall development of the IT/ ITeS/ Electronics/ Knowledge industry - Following milestones:- a. Review and revision of the finalized Incentives for Electronics Hardware & IT Industry Policy notified under FIIPS-2013 as per needs. b. Providing comments/ clarifications on the policy as per requirements.	The Department of Information Technology Punjab have been allocated new businesses as per the following:- <ul style="list-style-type: none"> • Promotion of Information Technology (IT) Industry in Punjab. • Policy for setting up of Information Technology (IT) Parks and Knowledge Parks. • Policy for encouragement of Information Technology enabled service (ITES) industry. Department initiated formulating related policies in consideration with the current trends in various states and feedback from related industry representatives. Incentives for Electronics Hardware & IT Industry Policy were formulated and incorporated under Fiscal Incentives for Industrial Promotion – 2013 and thereafter under Fiscal Incentives for Industrial Promotion (Revised) – 2013 notified by the Deptt. of Industries & Commerce Punjab.	As next process/ activity, the department would review and revise the Policy as per needs and also provide comments/ clarifications on the policy as per requirements.	%age of milestones of activities performed	---

SECTION 4

Description and definition of Success Indicators and proposed measurement methodology

S.I. No.	Success Indicators	Description	Definition	Measurement	General Comments
4.	<p>Objective 1 – Action 4: Facilitate promotion & growth of IT/ ITeS/ Electronics industry</p> <p>a. Finalization of draft revised agreement to be signed by Govt. of Punjab with M/s QuarkCity for setting up IT park in SAS Nagar</p> <p>b. Signing of agreement after approval from competent authority</p>	<p>In pursuance to businesses allocated to Department of Information Technology regarding Promotion of Information Technology (IT) Industry in Punjab, this Department is processing the matter regarding signing of revised agreement for setting up IT park in SAS Nagar.</p>	<p>Empowered committee in its meeting held on 11.6.2014 under the chairmanship of Hon'ble Chief Minister, Punjab decided that Administrative Department (Department of Information Technology), will sign the agreement on behalf of Government, in so far as it relates to phase-I of the project covering 51.3 acres in SAS Nagar Mohali to provide allied infrastructure for setting up of units in the field of IT, ITES, Communication, Electronics, Bio - technology, other knowledge based sectors, EOU's and other non-polluting Industries.</p>		---
5.	<p>Objective 2 – Action 1 To run training programme, namely, Punjab Skill Training for Employment Potential (P-STEP) in Punjab Government colleges for upgrading skill sets of youth of Punjab</p> <p>Following milestones:-</p> <p>a. To liaison with Punjab Skill Development Mission under the Department of Technical Education for approval of project to be implemented by Society for Promotion of IT Industry in Punjab (SPITIP).</p> <p>b. Post approval, transfer</p>	<p>Punjab Skill Training for Employment Potential (P-STEP) programme is to be implemented in collaboration with Department of Higher Education in which B.A./ B.Sc. final year students of Govt. Colleges would be imparted training on communication skills and soft skills, Customer care, IT fundamentals, Business Etiquette.</p> <p>In the financial year 2016-17, there is a budget provision of Rs. 1.00 lakh under plan scheme "IT-03: Skill Development and Human Resources for IT enabled services".</p>	<p>The Department will run this programme with approval of Punjab Skill Development Mission under the Department of Technical Education.</p> <p>This programme will be implemented by Society for Promotion of IT Industry in Punjab (SPITIP).</p>	%age of milestones of activities performed	---

SECTION 4

Description and definition of Success Indicators and proposed measurement methodology

S.I. No.	Success Indicators	Description	Definition	Measurement	General Comments
	of funds by FD to the Society (SPITIP).				
6.	<p>Objective 2 – Action 2</p> <p>a. 3750 students to be provided with training in the year 2016-17 (third year of scheme) for skills in ESDM sector through Training Partners (TP) affiliated with NIELIT, TSSC and ESSCI.</p> <p>b. To provide employment to successfully certified candidates through TPs.</p>	<p>This is Govt. of India's scheme which aims to enhance the human resource availability in ESDM sector through public and private sector. The scheme inter alia aims to attract human resource undergoing studies in schools (IX standard onwards), ITIs, Polytechnics/ UG colleges (Non-Engineering) and school drop-outs/un-employed youth and provide them additional skills that are recognized by industry for employment in ESDM sector.</p>	<p>The GoI scheme is to provide financial assistance for facilitating skill development for 15000 youth in ESDM sector for improving employability in four years from 2014-15 to 2017-18.</p>	<p>Number of students trained/certified</p> <p>Number of students provided employment through TPs</p>	---

SECTION 5

Specific performance requirement from other departments

Departments	Relevant success indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?	Remarks
Department of Finance	<p>Objective 1 – Action 1 Transfer of funds from State to PSIEC for plot cost Transfer of Rs. 1 crore grant in aid to STPI Transfer of funds from State to STPI towards the building cost Transfer of funds for rented building to start temporary operations till own building is constructed</p>	Funds and their release from treasury	For setting up of STPI center	<p>Rs. 5.984 crore</p> <p>Rs. 1 crore</p> <p>Rs 3 crore</p> <p>Rs. 25 lacs</p>	Delay or inability in setting up of STPI Center	---
Department of Finance	<p>Objective 1 – Action 2 Transfer of funds from State to Allocating Agency for plot cost Transfer of Grant in aid to STPI Transfer of funds from State to STPI towards the building cost</p>	Funds and their release from treasury	For setting up of STPI center	As per Gol scheme	Delay or inability in setting up of STPI Center	---
Various facilitation Departments like Power, Excise & Taxation, Housing & Urban Development, Revenue, PPCB (Environment),	<p>Objective 1 – Action 3 To formulate policies for the overall development of the IT/ ITeS/ Electronics/ Knowledge industry</p>	Inputs from relevant Departments for provisioning various incentives and issuance of notification regarding exemptions, incentives,	Line departments/ authorities are responsible for providing the declared incentives/	100%	Delay	

SECTION 5

Specific performance requirement from other departments

Departments	Relevant success indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?	Remarks
Industry & Commerce, Local Govt. etc		relaxations in light of finalized policy	exemptions and relaxations			
(i) Punjab Skill Development Mission under the Department of Technical Education & Industrial training	Objective 2 – Action 1 To liaison with Punjab Skill Development Mission under the Department of Technical Education for approval of project to be implemented by Society for Promotion of IT Industry in Punjab (SPITIP). Post approval, transfer of funds by FD to the Society (SPITIP).	Approval of Punjab Skill Development is required to start the Training Programme.	Basic needs	100%	Programme could not be implemented successfully	
(ii) Department of Higher Education		To provide students and infrastructure for training.				
(iii) Department of Finance		Funds to tune of Rs. 1 Lakh	For selection of Training Partners			
(1) Department of Technical Education & Industrial Training (2) Department of School Education (3) Department of Employment Generation & Training (4) Training Partners affiliated with NIELIT, TSSC & ESSCI	Objective 2 – Action 2 3750 students to be provided with training in the year 2016-17 (third year of scheme) for skills in ESDM sector through Training Partners (TP) affiliated with NIELIT, TSSC and ESSCI. To provide employment to successfully certified candidates through TPs.	To provide candidates to be trained To provide infrastructure like labs, workshops, furniture, trainers, etc TPs to liaison with Industry Associations	Basic needs	100%	Scheme will not be implemented	

SECTION 6

Outcome / Impact of activities of department

S. No	Outcome / Impact	Jointly responsible for influencing this outcome / impact with the following organizations / deptt.s	Success Indicator(s)	Unit	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
1.	Promotion of IT/ ITeS/ Electronics / Knowledge Industry in Punjab - Setting up of STPI at Amritsar	Sanctioning of funds by Department of Finance, STPI	<p>Transfer of Rs. 1 crore Grant-in-Aid to STPI as per requirement of Govt. of India</p> <p>Identification and payment of rent to STPI for start of temporary operations from rented premises at Amritsar</p> <p>Transfer of balance funds of Rs. 3 crores from State to STPI towards the building construction cost</p> <p>Transfer of funds of Rs. 5.984 crores from State to PSIEC for plot cost.</p>	%age of milestone	Land allotted to STPI and MoU signed with STPI	Initially zero budget was allocated for this scheme which later on revised to Rs. 11.30 crores on intervention at the level of Hon'ble CM, Punjab and Hon'ble Minister of Information Technology, Punjab	<p>a. Out of Rs. 1 crore grant in aid, bill of Rs. 65 lacs has been sanctioned by FD, bill of which is now pending in Treasury</p> <p>b. STPI has been asked to identify and intimate the site</p> <p>c. Out of Rs. 4 crore, Rs. 1 crore has been sanctioned by FD</p>	<p>Transfer of Rs. 1 crore Grant-in-Aid to STPI as per requirement of Govt. of India</p> <p>Identification and payment of rent to STPI for start of temporary operations from rented premises at Amritsar</p>	Functioning of STPI at Amritsar

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						released by Treasury	which has been released to STPI d. Funds towards cost of plot of Rs. 5.984 crore to be paid to PSIEC has not been sanctioned by FD	Transfer of balance funds of Rs. 3 crores from State to STPI towards the building construction cost Transfer of funds of Rs. 5.984 crores from State to PSIEC for plot cost.	
2.	Promotion of IT/ ITeS/ Electronics / Knowledge Industry in Punjab - Setting	GMADA and DeitY, MCIT, Gol for granting approval for Greenfield cluster after submission of application by Consultant duly	a. Physical possession of 40 acres land for ESDM cluster in Knowledge city. b. Appointment of	%age of milestone	a. Got formal approval/intimation	Due to zero budget allocation in the FY 2014-15,	a. Physical possession of 40 acres land for ESDM	a. Obtaining approval for Green	Setting up ESDM cluster

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	up of ESDM Cluster at Mohali		consultant for handholding for formation of SPV for Greenfield ESDM cluster subsequent to notification of revised Electronic Industry Incentive Policy c. Survey of electronic companies for inclusion in cluster. d. Preliminary preparation for finalizing of SPV members e. Submission of preliminary application for Greenfield cluster to Department of Information Technology, Ministry of Communication & Information Technology, Govt. of India.		from GMAD A regarding allocation of 40 acres for ESDM cluster in Knowledge city. b. IT hardware and software policy finalized	action for appointment of consultant could not be initiated. Notification of revised Electronic Industry Incentive Policy was also under review	cluster in Knowledge city. b. Appointment of consultant for handholding for formation of SPV for Greenfield ESDM cluster subsequent to notification of revised Electronic Industry Incentive Policy c. Survey of electronic companies for inclusion in cluster. d. Preliminary	field cluster from DeitY, MCIT, Gol. b. Initiating further necessary action for setting up ESDM cluster	

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							preparati on for finalizing of SPV members e. Submissio n of prelimina ry applicatio n for Greenfiel d cluster to Departme nt of Informati on Technolo gy, Ministry of Communi cation & Informati on Technolo gy, Govt. of India.		
3.	Promotion of IT/ ITeS/ Electronics	Line departments/ authorities are responsible	Formulation &	%age of milestone	Drafte d	Review and revision of	Review and revision of	Review and	Review and revision of

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	/ Knowledge Industry in Punjab - To formulate policies for the overall development of the IT/ ITeS/ Electronics/ Knowledge industry	for providing the declared incentives/ exemptions and relaxations - Various facilitation Departments like Power, Excise & Taxation, Housing & Urban Development, Revenue, PPCB (Environment), Industry & Commerce, Local Govt. etc	revision of Policy for provisioning incentives for Electronics/ IT Industry		incentives for Electronics Hardware and IT Policy later notified under FIIPS-2013.	the Policy	the Policy Revised policy FIIP(R)-2013 notified by Deptt. of Industry & Commerce	revision of the Policy	the Policy
4.	Skill Development in ESDM Sector Employability in ESDM sector	(1) DeitY, MCIT, Government of India (2) Department of Technical Education & Industrial Training (3) Department of School Education (4) Department of Employment Generation & Training	3750 students to be provided with training in 2016-17 (3 rd year of scheme) for skills in ESDM sector through Training Partners (TP) affiliated with NIELIT, TSSC and ESSCI. To provide employment to successfully certified candidates through TPs.	Numbers	---	2720	3630	3750	4500